



MORE LIGHT

Declaration of Conformity by the Executive Board and the Supervisory Board of JENOPTIK AG in fiscal year 2021

According to § 161, Para. 1, Sent. 1 of the German Stock Corporation Act (AktG) the Executive Board and the Supervisory Board of a listed company are required to issue an annual declaration that the recommendations of the "Government Commission on the German Corporate Governance Code" as published by the Federal Ministry of Justice in the official section of the Federal Gazette (Bundesanzeiger) have been and are complied with or to indicate which recommendations have not been or are not applied and why not.

The Executive Board and the Supervisory Board of JENOPTIK AG support the recommendations of the "Government Commission on the German Corporate Governance Code" and state pursuant to § 161, Para. 1, Sent. 1 of the German Stock Corporation Act:

- I. Since the last Declaration of Conformity as of December 2020, the recommendations of the "Government Commission on the German Corporate Governance Code" in the version dated December 16, 2019 have been complied with with the following exception:

In accordance with recommendation C.4 of the Code a Supervisory Board member who is not a member of any Executive Board of a listed company shall not accept more than five Supervisory Board mandates at non-group listed companies or comparable functions, with an appointment as Chair of the Supervisory Board being counted twice.

Our Supervisory Board member, Ms. Doreen Nowotne, is also Chairwoman of the Supervisory Board of Franz Haniel & Cie. GmbH (not listed on a stock exchange) as well as of Brenntag AG (listed company) and Supervisory Board member of Lufthansa Technik AG (not listed on a stock exchange). If the mandate at Jenoptik, which from Jenoptik's point of view is an internal mandate, is counted in addition to the mandates according to C.4 Ms. Nowotne has in total six Supervisory Board mandates. Therefore, a deviation has been declared purely as a precautionary measure. The Supervisory Board has made sure that Ms. Nowotne has sufficient time available to discharge her duties.

In the interest of transparent communication, we would like to inform that the current remuneration system for the Executive Board members, which was adjusted by the Supervisory Board and was approved by the Annual General Meeting on June 9, 2021, fully complies with all recommendations of Chapter G of the Code.

December 14, 2021
JENOPTIK AG

On behalf of the Executive Board

sign. Dr. Stefan Traeger
President & CEO

On behalf of the Supervisory Board

sign. Matthias Wierlacher
Chairman of the Supervisory Board